

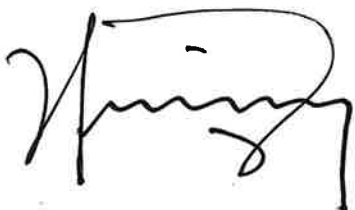
## **Business Continuity Management (BCM) Policy**

(Revised March 2022)

The CBM Group of Companies (CBM) is committed to adopting a Business Continuity Management (BCM) System that guarantees organizational resilience with the capability of an effective response that safeguards the interests of its key stakeholders, reputation, brand and value-creation activities from possible contingencies and / or disaster situations.

CBM will strive to provide high quality Integrated Facilities Management (IFM) Solutions/Services, ranging from Engineering, Environmental, Security, Project Management, Managing Agent, Car Park Operations and Management, to Training and FM Consultancy, that maximizes the value of our client's property assets. We will also ensure that our employees and stakeholders are in compliance to the BCM System.

CBM's BCM journey is a continuous cycle of reviews and improvements which adheres to the industry's best practices. This ensures CBM's preparedness to respond effectively to possible disruptions, from the moment it occurs until the eventual return to normal operations, all while minimizing the impact of such an event on the company's businesses.



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Roy Chiang  
CEO/President