

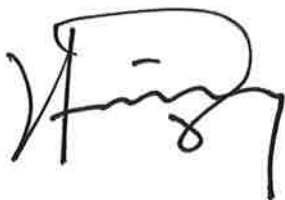
Green & Gracious Policy

(Revised August 2020)

The CBM Group (CBM) is committed to incorporating Green and Gracious practices in our work processes and built environment.

We strive to provide necessary resources and training to achieve our objectives and continually improve our Green and Gracious practices, including but not limited to the following:

- To create a culture in which Green and Gracious practices are an integral part of our work operations.
- To ensure that all work carried out on site does not endanger members of the public, residents or surroundings.
- To equip all employees, contractors and workers with the knowledge and skills in Green and Gracious practices to achieve a high level of awareness and application in their daily work practices.
- Ensure that all levels of staff take accountability and responsibility for the environment, health, sustainability, and Green and Gracious developments.
- Optimize utilization of resources through conservation and minimization of wastages of materials, water and energy.
- Engage construction technologies and methodologies to reduce/reuse/recycle, save energy and reduce water consumption on construction sites.



Roy Chiang
CEO/President